

School uniform policy



Let all that you do be done in love.

1Corinthians 16:14

Approved by: FGB

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1. Aims

This policy aims to:

- › Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- › Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- › Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- › Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- › Make sure that our uniform costs the same for all pupils
- › Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- › Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- › Allow pupils to request changes to swimwear for religious reasons
- › Allow pupils to wear headscarves and other religious or cultural symbols
- › Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Headteacher, who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

To keep costs to a minimum

We will make sure our uniform:



- › Is available at a reasonable cost
- › Provides the best value for money for parents/carers

We will do this by:

- › Allowing parents to choose whether to purchase a jumper/cardigan with our school logo or plain.
- › Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- › Allow pupils to wear PE kit on relevant days to allow trainers and plain tracksuits to be worn on non-school days
- › Avoiding different uniform requirements for different year/class/house groups
- › Avoiding different uniform requirements for extra-curricular activities
- › Making sure that arrangements are in place for parents to acquire second-hand uniform items
- › Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- › Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

- Red V necked cardigan/jumper (with logo, preferred but optional)
- Grey skirt, trousers, shorts or pinafore dress
- White blouse/ shirt
- Red tie
- Red gingham dresses and white polo shirts may be worn in the summer term only (Easter – July).
- Red fleece jacket (optional)

Footwear

Black school shoes (not trainers) should be worn all year. Boots can be worn in bad weather, but dry black shoes need to be brought to wear indoors. It is a good idea that Reception pupils also have a pair of wellingtons in school, along with a waterproof coat as we access the outdoor area all year round.

PE and Games

- Red school t-shirt with logo or plain red t-shirt (no football shirts)
- Black shorts
- Plimsolls (for indoor) and trainers (for outdoor)
- Red fleece jacket (optional)
- Plain black track suit top / hoody and black track suit bottoms without logos or brand affiliation
- Swimwear will be required in KS2, one piece costume, not loose-fitting shorts.

Children with long hair will be required to have their hair tied back for PE and some lessons.

Jewellery

A single stud earring (each ear) and watch (not smart) can be worn in school but both must be removed for PE. Other jewellery should not be worn to school. It is suggested that parents plan the piercing of ears for



the summer holidays, allowing time for the piercing to heal so earrings can be easily removed for school. Clear plastic retainers can be worn.

4.2 Where to purchase it

Nationwide School Uniforms is our uniform supplier. Orders can be placed online at <https://www.nationwideschooluniforms.co.uk/school-uniform/primary-school/gonerby-hill-foot-church-of-england-primary-school>. Many items of non-personalised uniform, such as grey trousers, skirts, white shirts and PE kit, are also available at most supermarkets. Please label all items of clothing, including footwear.

Second Hand Uniform

Our FSA (Friends of School Association) sell secondhand uniform throughout the year and can be contacted by email via our school website: FSA@gonerbyhillfoot.lincs.sch.uk

They will also arrange several on-site sales across the year, and donations can be made to the school.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to always wear the correct uniform, PE days are not casual days, (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact Jayne Watson, Headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact Jayne Watson, Headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner preferably via email to the school office.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy



The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the Headteacher and Governing body as appropriate.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed every 2 years by a member of the Senior Leadership Team. At every review, it will be approved by the full governing committee.

7. Links to other policies

This policy is linked to our:

- Positive Relationships Policy
- Anti-bullying policy
- Complaints policy